

23 January 1974

STAT MEMORANDUM FOR: [REDACTED]

Chief, Southeast Asia Division
Office of Economic Research

STAT Dear Mr. [REDACTED]

I have just had the pleasure of reading your memorandum of 10 January 1974, "Hiring Black Professionals for OER". As you are certainly aware, this is a matter that has been, and remains, a source of serious concern to the management of the Agency.

Much has been written and spoken on this subject. It is my opinion, however, that your paper represents the most incisive and penetrating analysis of the problem facing us that as yet has been developed. Indeed, one can substitute "CIA" for "OER" in the title, and the paper is appropriately converted to a statement of the problem facing the total Agency.

I should like to extend my thanks and respect for your authorship. A copy of the paper is being sent to the Inspector General, who also represents the EEO responsibility, as well as the Director, DDO, and DD/S&T.

/s/ John F. Blake

John F. Blake
Associate Deputy Director
for
Management and Services

cc: Deputy Director for Intelligence
Director of Economic Research

ADD/M&S:JFB/ms (23 Jan 74)

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APPROVAL		DISPATCH		RECOMMENDATION	
COMMENT		FILE		RETURN	
CONCURRENCE		INFORMATION		SIGNATURE	
Remarks: The attached paper from [] of OER on the problem of hiring black professionals is an absolutely first-rate statement of the problem. I am sending copies to the Directorates as well as to the DCI and the DD/M&S Office Heads, etc. I have also communicated my reaction to [] <div style="text-align: right;">John F. Blake</div> Att					
FOLD HERE TO RETURN TO SENDER					
FROM: NAME, ADDRESS AND PHONE NO.				DATE	
Associate Deputy Director for Management and Services 7D26, Hqs				23 JAN 1974	
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Rm 7D26, Hqs

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OFFICER'S
INITIALSCOMMENTS (Number each comment to show from whom
to whom. Draw a line across column after each comment.)1. Director of Central Intelligence
Rm 7D5607, Hqs

To 1 -

2.

Sir:

3.

The attached paper from
[redacted] of OER on the
problem of hiring black profes-
sionals strikes me as an
absolutely first-rate job and
in a very impressive sense
reflects the range of difficul-
ties that have come to my
attention. I have sent copies
to the Inspector General and
the other Directorates. I have
also passed my compliments to

4.

5.

6.

7.

I do believe the
paper is worth your reading.

8.

/s/ John F. Blake

John F. Blake

9.

Att

10.

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	ACTION	DIRECT REPLY	PREPARE REPLY
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	COMMENT	FILE	RETURN
	CONCURRENCE	INFORMATION	SIGNATURE
Remarks: <p>The attached paper by [redacted] from OER focuses on the problem of recruiting blacks and strikes me as an absolutely excellent presentation of the problem. I thought you might enjoy reading it..</p> <p>[redacted] John F. Blake</p> <p>Att</p>			
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Note: A copy of the attachment was forwarded to: D/CO, D/F, D/L, DMS, D/S, DTI
by OCS -- for info

(OP forwarded cy to DD/M&S therefore extra cy not forwarded to OP.)

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